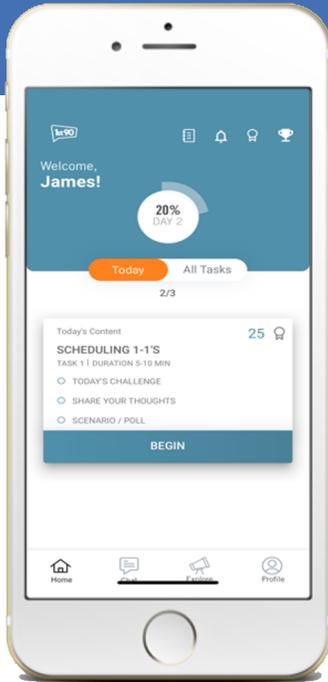




from our thought leader partners at



# Leading Virtually in Challenging Times

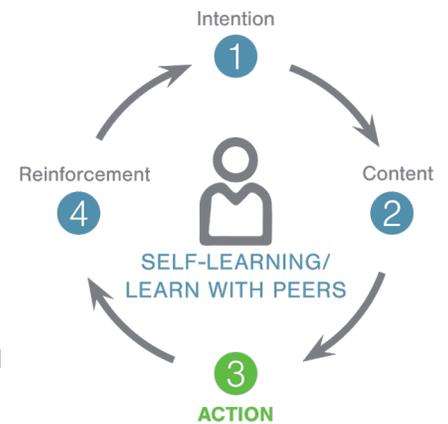
Develop the right habits to successfully lead your team in a virtual environment

### Key benefits

Keep your team engaged, focused, inspired, and on task in the midst of change or disruption by developing key habits that help bring everyone together in a virtual environment.

### Program description

In times of crisis such as today's pandemic, disrupted employees are rarely provided a handbook to help them decode the secrets for leading virtually. How do you continue to engage your team virtually? How best should you manage yourself and your team through change? What are best practices for driving performance without daily face-to-face check-ins?



With 1st90, we have a path to help all managers develop the right habits to be successful leading teams virtually today.

### Program objectives

This 30-day experience, which is implemented in only 5-10 minutes of daily learning, helps managers build essential habits in essential times.

- Acknowledge and deal with the human side of change
- Create clarity on how we are going to work and keep score in the near term
- Provide more frequent feedback, recognition in a virtual world and check-ins
- Become proficient, advocate, and model using tools that support working virtually
- Actively drive engagement in a virtual world

*"Learning in the flow of work is a new idea: It recognizes that for learning to really happen, it must fit around and align itself to working days and working lives."* - **Josh Bersin**

### What users are saying:

*"Your methodology of learning for 10 mins/day has actually changed my behavior. A new habit was created for me."*

*"Everyday now I spend 10 mins a day to learn or read something new. Still using the app for the frameworks and tools inside the app. Loved that everything was in my pocket! This is really important."*

*"Really liked the methodology. Content was really good. Tools really helped with the actions and I still use them."*



### Our approach to learning:

We believe training shouldn't be an unwelcome interruption but a behavioral habit that is part of the working day and focused on the tasks and requirements necessary in any new role.

Imagine learning and immediately applying what you've learned in the context of work you should be doing anyway. That's 1st90.

### Target audience

Managers and leaders in organizations facing change or disruption who need to lead or effectively manage teams virtually

### Implementation and customization

Standard paths are immediately available but can be customized for your organization's specific needs in as little as 14 days.

For additional information, visit [AdvantagePerformanceGroup.com](http://AdvantagePerformanceGroup.com), call us at (415) 925-6832 or email [contact@advantageperformance.com](mailto:contact@advantageperformance.com). Explore our complimentary resources at [apg1.us/free](http://apg1.us/free).