

NOBLE PURPOSE®

Activate a SENSE OF PURPOSE across your organization to make an **emotional connection** with your sales team and customers, **differentiate your brand**, and **increase sales** – all while doing work that MAKES YOU PROUD.

An Advantage Performance Group webinar on 10.21.20

From our series on Pivoting Together in Challenging Times















Take an audio journey

Author/speaker and thought leader Lisa McLeod shares research, discoveries and best practices in this 10-minute, interactive audio journey on the new *Giide* platform.



Organizations who put a noble purpose at the business are the ones who will win the market more	
► Listen Now	((* 10:0
1. Welcome and introduction	01:
2. The Need for Noble Purpose	01:
3. The Great Sales Disconnect	01:
4. The Economics of Noble Purpose	02:3
5. The Noble Purpose Shift	01::
6. Transforming your Sales Teams	02:3



The economics of

NOBLE PURPOSE®

1. Organizational growth

A **10-year** growth study of more than **50,000 brands** around the world shows that companies who put *improving people's lives at the center of all they do* **outperform the market by over 350%.**



2. Greater tenacity



According to Michigan State University, *a* sense of purpose is more positively associated with **salesperson effort** and **adaptability** over time (compared to financial incentives).

3. Quota attainment

The Selling with Noble Purpose foundational study of sales teams revealed Noble Purpose sellers **outsell transactional sellers**. They close larger, higher margin deals, and have greater recurring revenue.





How will **your customer** be different as a result of doing business with you?

Having *purpose* activates 2 fundamental human needs: belonging and significance. We all want to be part of something bigger than ourselves, and we want to know that doing our part is making a difference in the world.



When you have a *Noble Purpose* bigger than money, when your aim is to improve life for customers, you create competitive differentiation, you drive more innovation, your sales team becomes more compelling, and you drive emotional engagement with your team and with customers.

The corporate shift toward purpose

In August of 2019, **Business Roundtable** redefined the purpose of a corporation was to promote "an economy that serves *all* Americans" – not primarily *shareholders.*

Organizations that ignore this trend will get **left behind**.





Where to begin?

Start by activating a sense of purpose in the hearts and minds of your sales teams.



Next steps

We have a way you can help your sales team internalize a sense of purpose by learning and doing new tasks *in the flow of work.*

The *Selling with Noble Purpose*® learning journey is based on cutting-edge research found in the best-selling book.

There's a distinct difference between this program and traditional sales training. The subtitle of the book is how to drive revenue AND do work that makes you proud. This program addresses the need to drive revenue AND the emotional engagement of your sales team.



How to Drive Revenue and Do Work That Makes You Proud

Lisa Earle McLeod

WILEY

Evaluate it now!

Apply for a *free* 3step demo here!

McLeod &More	1.00
Advantage	1st 90



Our end game is two-fold; this program is designed to help you drive *more exponential revenue*, during a time with organizations need it more than ever. It is also designed to help you *improve your personal happiness, your sense of purpose, and the level of meaning* in your work.

Sales has often been deemed a necessary, but less-than-noble function. We believe differently. We believe that sales is crucial, and when you do it right, sales IS a noble profession.

The 15 Actions of Purpose-Driven Sellers

Discuss the purpose of your organization with your manager

Design an impact map to articulate your ripple effect Discover your purpose type and leverage your strengths with customers

Evolve your ecosystem to create a self-fulfilling loop of purpose Increase urgency by using the context and framing positioning technique

Keep your purpose alive even in tough negotiations

Example action

Each action is supported with a Tool

Create an impact image to help you articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question. How do we make a difference? We articulate the answer to his discovery question.

To tap deeper into your sense of noble purpose, and feel personally connected to it on a daily basis, you must paint a clear picture of the impact you're having on the world. To do this, try making an impact map, a visual representation of the ripple effect your products and solutions have on the customers you serve. Start with what you do in the center. Then, fill in a few spokes with the impact what you do has on others. For example, if you sell IT services, impacts would look something like reducing expenses, saving time, and having a more reliable system Now, go one more layer out. One layer out from reducing expenses? That enables an organization to invest more in product development, higher top talent, and grow their business. Saving time? More time to spend with customers, on new projects, and team building. More reliable system? Peace of mind that when you go home, you're not poing to get a frantic "systems crash" call. Look at the example to the right, for IT sales, then make your own impact map for your role. Need some more help? Check out this blog nost.



How the 1st90 platform makes learning stick



"If you want to build a ship, don't drum up the men to gather wood, divide the work and give orders. Instead, teach them to yearn for the vast and endless sea."

> - Antoine de Saint-Exupéry, author of *The Little Prince*

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 A webinar presented on 10.21.20 by

Advantage Performance Group with Lisa McLeod

From our series on Pivoting Together in Challenging Times

More replays & takeaways: apg1.us/pivot



Advantage

Advantage Performance Group We help organizations develop great people. Special thanks to, our thought leader partner **Lisa McLeod**.

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