



BACK
to
SCHOOL
with *Advantage*

Build team strength with
Collaborator Safety

Brought to you by
Advantage Performance Group
We help organizations develop great people.

Prepare for the meeting

Modify and send an email to help the team focus on collaboration:

In our next meeting, we will be spending some time considering how we collaborate in the hybrid workspace. Please **rate these 3 questions** in advance of the meeting. I look forward to hearing from everyone and figuring out our best way forward together.

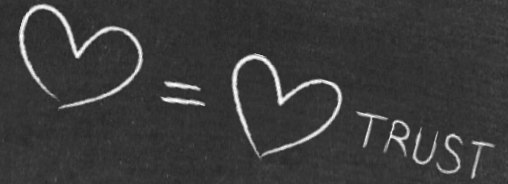
Rate each question on a **scale of 1-10** (10=most safe):

1. How safe did you feel to collaborate freely when we were together **in the office**?
2. How safe do you feel to collaborate freely when everyone is **working remotely**?
3. How safe do/will you feel to collaborate freely when **some people** are **working remotely** and **others** are **in the office**?

MEETING AGENDA

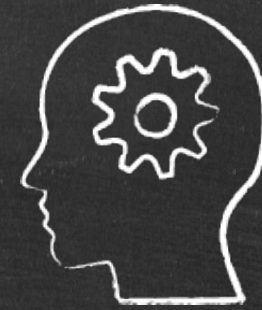
1

What is **collaborator safety**?



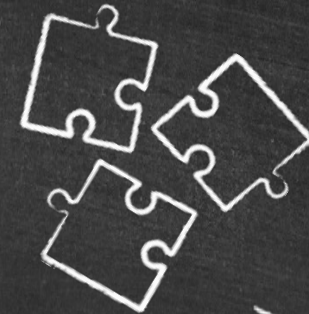
2

Does our **environment** change the level of collaborator safety?



3

What **impact** will this have on our success?



4

What **commitments** will we make to increase our collaborator safety?



Terms we are using today

Collaboration: Collaboration is a working practice whereby individuals work together for a common purpose to achieve business benefit.

Collaborator safety: It's safe to engage in an unconstrained way, interact with colleagues, have mutual access, maintain open dialogue, and foster constructive debate.

What do we think?



In office

How did we rate our collaborator safety?

1 – 10
Why?

What was challenging?



Working remotely

How did we rate our collaborator safety?

1 – 10
Why?

What has been challenging?



When hybrid

What do you think our collaborator safety rating will be?

1 – 10
Why?

What might be challenging?

What **impact** will high collaborator safety have on our team and success?



Let's make it happen!



1

What do **YOU** need to do?

Individually, what you think you need to do in order to effectively collaborate with the team?



2

What do **WE** agree to do together?

*As a team, what do we commit to doing?
What are our "rules of engagement"?*



As a team
we **commit** to:

