

SOLUTION OVERVIEW

AccelerateME™

Career development for today's professionals

From our thought leader partner **Christine DiDonato** at **Career Revolution**

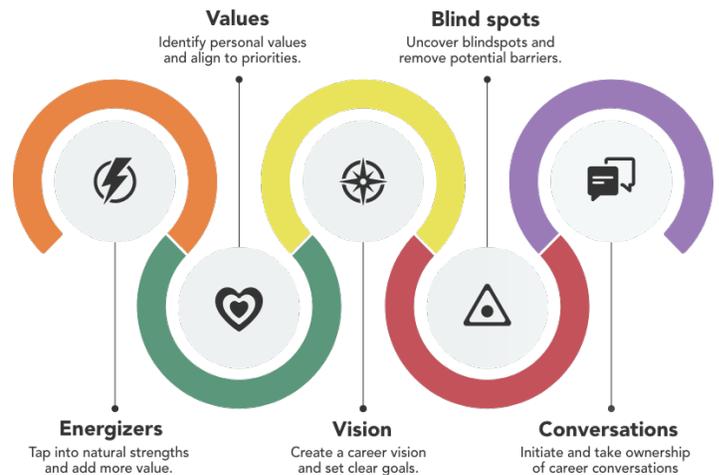
It's time to meet managers halfway!

Developing managers is only half the equation when it comes to unlocking the potential of today's professionals. To accelerate change, employees need to own their career development in order to be engaged, have meaningful conversations, and take appropriate action before coming to their managers.

This solution helps managers and their teams meet halfway, improves engagement, and increases your pool of potential leaders.

Helping today's professionals own their career development, the *AccelerateME* program addresses the career concerns of all professionals. If you've heard statements like "I don't have a career path," or "I'm not getting feedback," and "My manager isn't coaching me," this program was designed for your organization.

By focusing on building killer career management instincts, today's professionals will learn to navigate their career progression in an agile business where the concept of a concrete career ladder is no longer feasible. Participants will engage in a journey that blends independent learning, live-virtual workshops, a mobile feedback assessment, and small group debriefs. Managers can also participate by attending the pre-program workshop and joining the journey as a coach.



LEARNING INSIGHTS & ACTIONS

- Understand natural strengths and potential blind spots
- Gain new insights into career opportunities
- Get AccelerateME assessment results
- Get feedback and mentoring on early career success
- Prepare for and practice a career conversation
- Conduct a more productive career conversation

LEARNING OUTCOMES

- Understand what career success looks like in today's changing workplace
- Articulate the biggest mindset and perception gaps impacting their career progression
- Create personal brand that aligns to organizational needs and personal career aspirations
- See opportunities for growth outside of solely formal promotions
- Increase accountability for their career development and path
- Initiate and be prepared for career conversations with their manager

Career growth is employee OWNED and manager SUPPORTED

People Managers



Meaningful Career Conversations



Individuals

